

**Dr. Roland K. YEO**  
**CURRICULUM VITAE**

**EDUCATION**

<b>Graduate Certificate in Management Consultancy</b> <b>Institute of Management Consultants, Singapore</b> <u>Majors:</u> Change Management, Business Process Reengineering	<b>2002</b>
<b>Doctor of Business Administration</b> <b>Division of Business</b> <b>University of South Australia, Adelaide, Australia (EQUIS)</b> <u>Majors:</u> Organizational Behavior, Organizational Development	<b>2001</b>
<i>Thesis: "Influences of organizational learning on organizational performance and success: A theory for practice"</i>	
<b>Teaching in Higher Education Certificate</b> <b>Learning Academy, Temasek Polytechnic-A partner of University of New South Wales Asia, Singapore (AACSB)</b>	<b>1999</b>
<b>Accreditation as a Teacher in Higher Education</b> <b>Staff &amp; Educational Development Association (SEDA), London, United Kingdom</b>	<b>1999</b>
<b>Master of Arts (Merit)</b> <b>Division of Education, Arts and Social Sciences</b> <b>University of South Australia, Adelaide, Australia (EQUIS)</b> <u>Majors:</u> Organizational Communication, Communication Management	<b>1997</b>
<i>Thesis: "Organizing social meanings through academic writing: An ethnographic study of Singapore tertiary students"</i>	
<b>Bachelor of Arts</b> <b>Faculty of Arts and Social Sciences</b> <b>National University of Singapore, Singapore (AACSB)</b> <u>Majors:</u> English Language, English Literature	<b>1991</b>

**RECOGNITIONS**

<b>Doctoral Publication Prize</b> International Graduate School of Business, University of South Australia, Adelaide, Australia	<b>2001</b>
<b>Innovation Award for an Outstanding Project at the Professional Level</b> Temasek Polytechnic-A partner of University of New South Wales Asia, Singapore	<b>1998</b>
<b>Teamwork Award for an Outstanding Project at the Professional Level</b> Temasek Polytechnic-A partner of University of New South Wales Asia, Singapore	<b>1998</b>
<b>Chancellor/Dean's List for Academic Achievement at the Graduate Level</b> University of South Australia, Adelaide, Australia	<b>1997</b>
<b>NUS Literary Award – Honorable Mention at the Undergraduate Level</b> Faculty of Arts & Social Sciences, National University of Singapore, Singapore	<b>1990</b>

## TEACHING & RESEARCH

- General Management
- Leadership
- Entrepreneurship
- Human Resource Management /Development
- Organizational Behavior
- Organizational Change & Development
- Organizational Learning & Knowledge Management
- Problem Based Learning
- Qualitative Research Methods, e.g. Ethnography
- Business & Organizational Communication

## REPRESENTATIVE PUBLICATIONS

- Yeo, R.K., 2007, The dialectic of Problem-Based Learning in workplace contexts, *Journal of General Management*, 33 (2), 41-56.
- Goh, M., Prakash, S., & Yeo, R.K., 2007, Resource-based approach to IT shared services in a Manufacturing firm, *Industrial Management & Data Systems*, 107 (2), 251-270.
- Yeo, R.K., 2006, Learning institution to learning organization: Kudos to reflective practitioners, *Journal of European Industrial Training*, 30 (5), 396-419.
- Yeo, R.K., 2005, Revisiting the roots of learning organization: A synthesis of the learning organization literature, *The Learning Organization: An International Journal*, 12 (4), 368-382.
- Yeo, R.K., 2003, Linking organizational learning to organizational performance: Singapore case studies, *Leadership & Organization Development Journal*, 24 (2), 70-83.
- Yeo, R.K., 2002, From individual to team learning: Practical perspectives on the learning organization, *Team Performance Management: An International Journal*, 8 (7), 157-170.
- Yeo, R.K., 2001, Organizing social meanings: An integrative approach to the teaching of technical communication skills, *Innovations in Education and Teaching International*, 38 (1), 93-100.
- Yeo, R.K., 2000, Learning about the learning organization: A critical review of the theoretical and empirical literature, *Management Development Journal of Singapore*, 9 (1), 18-30.

## REPRESENTATIVE CONFERENCES

- Yeo, R.K., 2007, Learning the ropes, strategizing the way, developing the learning organization: A Singapore case, *Eighth International Conference on HRD Research and Practice Across Europe*, Oxford Brookes University, Oxford, UK, 27-29 June.
- Ong, P.F., & Yeo, R.K., 2007, Influences of emotional intelligence on learning styles: An exploratory study on management undergraduates in Malaysia and Saudi Arabia", *Higher Education Research and Development Society of Australasia (HERDSA) International Conference*, University of Adelaide and University of South Australia, Adelaide, Australia, 8-11 July.
- Yeo, R.K., 2006, Organizational learning: What Singapore firms perceive as factors, strategies and outcomes, *International Conference of Business and Information*, Academy of Taiwan Information System Research and Hong Kong Baptist University, Singapore, 12-14 July.
- Yeo, R.K., & Low, P., 2005, Problem Based Learning: Its practices and implications, *5<sup>th</sup> International Research Conference: Changing Society through Research and Practice*, Kazakhstan Institute of Management, Economics and Strategic Research, Kazakhstan, 6-8 October.
- Yeo, R.K., 2002, Organizational learning and organizational performance: Analyzing qualitative data quantitatively, *International Conference on Qualitative Research in Marketing and Management*, Vienna University of Economics and Business Administration, Vienna, Austria, 8-14 April.

### CAREER DEVELOPMENT

- 2006-current, Assistant Professor (Full-Time), Department of Management & Marketing, College of Industrial Management, King Fahd University of Petroleum & Minerals, Dhahran, Saudi Arabia (AACSB)
- 2003-current, Research Fellow (Adjunct), International Graduate School of Business, University of South Australia, Adelaide, Australia (EQUIS)
- 2003-2006, Organizational Learning Associate (Full-Time) (concurrent position), Learning Academy, Temasek Polytechnic-A partner of University of New South Wales Asia, Singapore (AACSB)
- 2001-2006, 1997-1998, Lecturer (Full-Time) (concurrent position), Temasek Engineering School, Temasek Polytechnic-A partner of University of New South Wales Asia, Singapore (AACSB)
- 1999-2001, Teaching Assistant (Part-Time), School of Communication, University of South Australia, Adelaide, Australia (EQUIS)
- 1991-1996, Senior Researcher/Presenter (Full-Time), English Editorial Services, Singapore Press Holdings Limited, Singapore

### EDITORIAL INVOLVEMENTS

- 2008-present: Managing Editor, *Journal of International Business and Entrepreneurship Development* (InderScience, UK)
- 2008-present: Regional Editor, *Journal of European Industrial Training* (Emerald, UK)
- 2007-present: Editorial Advisory Board member, *European Business Review* (Emerald, UK)
- 2006-present: Editorial Advisory Board member, *Development and Learning in Organizations: An International Journal* (Emerald, UK)
- 2005-present: Editorial Advisory Board member, *Industrial and Commercial Training Journal* (Emerald, UK)
- 2004-present: Editorial Advisory Board member, *Journal of Workplace Learning* (Emerald, UK)

### AD-HOC REVIEWING

- 2007-present: *Group & Organization Management: An International Journal* (SAGE, UK)
- 2007-present: *International Journal of Productivity and Performance Management* (Emerald, UK)
- 2007-present: *World Journal of Human Resources: Development & Management* (USA)
- 2006: “International Handbook of Workplace Learning: Theory, Research, Practice, and Futures”, SAGE Publications Book Proposal (UK)
- 2005-present: *The Learning Organization: An International Journal* (Emerald, UK)
- 2005-present: *Academy of Management Conference* (USA)
- 2005, Reviewer for “Problem-based Learning: New Directions and Approaches”, Book Chapters (Temasek Center for PBL, S’pore)
- 2003-present: *Career & Development International* (Emerald, UK)

### PROFESSIONAL ASSOCIATIONS

- Society for Human Resource Management (USA) (since 2008)
- Academy of Human Resource Development (USA) (since 2008)
- Institute of Management Consultants (Singapore) (since 2001)
- Academy of Management (USA) (since 2000)
- Society for Organizational Learning (USA) (since 1999)